



Belfast Rowing Club

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BELFAST ROWING CLUB

founded 1880

CONSTITUTION

1. NAME

The club shall be named Belfast Rowing Club (hereinafter called “the Club”).

2. OBJECTS

The objects of the Club shall be to promote and provide facilities and equipment for, and to engage in, the sport of rowing, both recreationally and competitively, and to provide recreational and social facilities for the benefit of the members.

3. GOVERNMENT

The General Committee, the responsibilities of which are hereinafter defined, shall govern the club.

4. COMPOSITION

The composition of the Club shall be as follows:

- (a) Life members
- (b) Ordinary members
- (c) Junior members
- (d) Student members
- (e) Non-rowing House members
- (f) Temporary members
- (g) Honorary members
- (h) Extra-territorial members
- (i) Coxing members

The eligibility, status, rights and privileges of members in the above categories shall be as follows:

- (a) Life Member. Any Ordinary Member of two years’ standing shall be eligible for election as a Life Member, which election shall be by way of a simple majority vote on Committee and on payment of the fee determined by Committee pursuant to clause 6 thereof.
A Life Member shall have all the rights and privileges of an Ordinary Member.
- (b) Ordinary Member. Any person over the age of eighteen years shall be eligible for election as an Ordinary Member and an Ordinary Member shall be entitled to use the rowing facilities and rowing equipment and all of the recreational facilities of the Club and to engage in river and land training either as an individual or, after selection, under the direction and overall

control of the Captain. An Ordinary Member shall have voting rights in any meetings convened by the Club under its constitution. An Ordinary Member granted pro-rata membership through the year shall have no voting rights in any meetings convened by the Club under its constitution during that year of membership.. An Ordinary member whose subscription is unpaid shall have no voting rights in any meetings convened by the Club under its constitution during that year of membership.

- (c) Junior Member. Subject to parental permission, any person under the age of eighteen years shall be eligible for election as a Junior Member by the same method as an Ordinary Member is elected and Junior Members shall have all the rights of an Ordinary Member, subject to the following restrictions:
- (i) A Junior Member shall not be eligible to be elected to the Committee or to hold any office.
 - (ii) A Junior Member shall not have any voting rights in any meetings convened by the Club under its constitution.
- (d) Student Member. A person over the age of eighteen years and who is undergoing full time education shall be eligible to election as a Student Member and as such shall have all the rights of an Ordinary Member. A Student Member granted pro-rata membership through the year shall have no voting rights in any meetings convened by the Club under its constitution during that year of membership. A Student member whose subscription is unpaid shall have no voting rights in any meetings convened by the Club under its constitution during that year of membership.
- (e) Non-Rowing House Member. Any person over the age of eighteen years shall be eligible for election as a Non-Rowing House Member with the following privileges:
- (i) The right to enter the Club premises subject to the general control of the Captain and Committee.
 - (ii) The right to partake in, and enjoy, the social activities of the club in the same way as a Ordinary Member.
 - (iii) The right to occasional use of all land training facilities at such times as arranged by the Captain and Committee.
 - (iv) The privilege of being appointed by the Committee to any sub-committee of the Club subject to the following restrictions:
 - (i) A Non-Rowing House Member shall not be eligible to be elected to the Committee or to hold any office.
 - (ii) A Non-Rowing House Member shall not be entitled to use the rowing equipment belonging to the Club or to keep in the Club premises any of his or her own rowing equipment or to engage in rowing and boating activities from the Club premises.
 - (iii) A Non-Rowing House Member shall not have any voting rights in any meetings convened by the Club under its constitution.
- (f) Temporary Member. A Temporary Member is a person over the age of eighteen years of age who shall be deemed by the Committee to be interested in the participation in the sport of rowing but only on a temporary basis, and the Committee may at their discretion by a simple majority vote admit such a person as a Temporary Member for a period not exceeding six months. This membership applies only to new members in their first year of joining the club.

A Temporary Member shall have the full sporting and social privileges of an Ordinary Member subject to the following restrictions.

- (i) A Temporary Member shall not be eligible to be elected to the Committee or any Sub-Committee or to hold any office.
- (ii) A Temporary Member shall not have any voting rights in any meetings convened by the Club under its constitution.
- (g) Honorary member. A person who is deemed by the Committee to be interested in the sport of rowing and the promotion, organisation and support thereof, may, at the discretion of the Committee by a simple majority vote, be admitted as an Honorary Member. An honorary member shall be entitled only to partake in, and enjoy, the social activities of the Club at the expiration of two days from election and shall be subject to the restrictions applicable to a Non-Rowing House Member.

Persons shall not be admitted in such numbers to membership not carrying rights of voting in relation to the affairs of the Club as will result in the number of members not having such rights being more than three times the numbers of members having such rights.

- (h) Extra-territorial Member. Any person living outside Northern Ireland shall be eligible for election as an Extra-territorial Member and shall have the same privileges as a Non-Rowing House Member.
- (i) Coxing Member. Coxing only. Coxing Members will have no use of training / sculling / rowing equipment at any time. Anyone applying for Coxing membership must have special approval of the Committee. Coxing members have no voting rights in any meetings convened by the Club under its constitution.

5. PROCEDURE FOR APPLICATION FOR MEMBERSHIP

- (a) Life Membership. Any Ordinary Member of the Club, of at least two years' standing, may apply to the Committee for Life Membership, in writing to the Honorary Secretary, and the Committee may, in its sole discretion, confer Life Membership upon the applicant subject to payment of the single sum determined by the Committee pursuant to Clause 6 herein to the Honorary Treasurer within two weeks of his or her election to Life Membership.
- (b) Ordinary Membership. Application for Ordinary Membership shall be made by the candidate's being proposed and seconded by two Ordinary, or Life, members of the Club in writing and on a proper application form which shall then be signed by the candidate and the proposer and seconder at least two weeks before the granting of such membership. Such applications shall be posted on the notice board of the clubhouse at least one week previous to the Committee meeting at which the application for membership is to be introduced by the Honorary Secretary. Granting of such membership shall be by open vote in committee, but one dissenting vote in four shall disqualify the candidate from membership.
- (c) Junior, Student, Non-Rowing House, Temporary, Honorary, Coxing and Extra-territorial Membership. The procedure for election to membership shall be identical to the aforementioned procedure for election to Ordinary membership.

If subscriptions are not paid within four weeks of notification of election to any category, membership is automatically invalidated and the candidate must re-apply but, on no account, shall such candidate or elected member be entitled to use the Club premises or equipment until the subscription is paid.

No application for any category of membership shall be accepted until any previous and outstanding membership subscriptions have been paid.

All members shall be provided with membership cards and shall carry them whilst they are on the Club's premises.

An alphabetical list of the names and addresses of all officers and members of the Club shall be kept in its premises.

6. SUBSCRIPTIONS

Entrance fees and annual subscriptions for all categories of members shall be determined by the Committee subject to approval by the Club by simple majority in general meeting.

All subscriptions for the year shall be payable in advance by 1st November.

7. CESSATION OF MEMBERSHIP

Any member of whatever category may cease to be a member in the following circumstances:

- (a) Resignation. By intimating in writing to the Honorary Secretary his or her wish to resign membership of the Club, which resignation shall be accepted by the committee provided that any outstanding subscription is paid to the end of the then current year.
- (b) Non-payment of subscription and any outstanding monies due to the Club. Any member, whose subscription or any outstanding monies are unpaid six weeks after proper written demand by the Honorary Treasurer for the current year, shall have his or her membership rights automatically suspended and he or she shall not be entitled to use the Club premises or equipment until such debts are paid and the suspended membership shall be automatically cancelled by the committee, without discretion, at the first committee meeting after the Annual general Meeting.
- (c) Expulsion. Any member, including officers and members of the committee may be expelled from membership if, at any time, the Committee consider such course of action is necessary. Such decision to expel must be carried by two-thirds of those attending such Committee meeting provided that such member shall be given the reason for the proposal that he or she be expelled and shall be called before the Committee and given opportunity to show good reason why he or she should not be so expelled.
- (d) Suspension. The Committee shall suspend the membership of any member whose subscription has been unpaid six weeks after falling due.

8. OFFICERS

- (a) The Officers must be Life, Ordinary, or Student members and shall be elected at a general meeting and the designation, number and rank thereof shall be as follows:
 - (i) President
 - (ii) Vice-President
 - (iii) Honorary Vice-Presidents
 - (iv) Captain
 - (v) Vice-Captain
 - (vi) Honorary Secretary
 - (vii) Honorary Treasurer

The officers (with exception of Honorary Vice-Presidents) shall have all the rights and privileges of Ordinary Members and in addition thereto, shall have powers and duties as hereinafter detailed in Clause 8 thereof.

The Officers and their powers and duties shall be as follows:

(b) President

The President shall be either an Life or Ordinary member of at least ten years' standing, and shall have previously been, by election, an Officer of the Club or a member of the Committee, and shall be elected by the members of the Club in general meeting.

No person may serve as President for more than five consecutive years.

(i) The President shall sit in Committee in the event of any matters being raised for discussion or approval in Committee which concerns the Constitution, in which case the President shall sit as Chairman of such meeting of the Committee with the same powers as the Captain as Chairman and likewise shall sit as Chairman of any General Meeting called to deal with such matter with the same circumstances and in addition shall have the right of a casting vote in each case.

(ii) The President shall conduct all General, Special and Extraordinary meetings.

(iii) The President shall be an ex-officio member of the Committee or any Subcommittee.

In event of the Committee's over-ruling, by vote, a decision taken by the Captain pursuant to Clause 9 (a) (ii) hereof or over-ruling, by vote, a proposal made by the Captain in Committee which, after discussion the Captain is not prepared to withdraw, the Honorary Secretary must forthwith call a Committee meeting at which the President shall attend when the matter in dispute shall, after discussion, be resolved by voting.

(c) Vice-President

The Vice-President shall be either an Ordinary or Life Member of at least 8 years standing and shall have previously been, by election, an Officer of the Club or a member of the Committee and shall be elected by the members of the Club in General Meeting and may at the request of the President act on his behalf.

(d) Honorary Vice-Presidents

These Honorary Officers, of which there shall be not more than ten in number, shall be appointed at the discretion of the Committee and shall have the privileges and rights laid down in the Club rules but shall neither be eligible to be Officers nor Committee members of the Club.

(e) Captain

The Captain shall be either an Ordinary, Student or Life member of at least three years' standing, and shall be elected by the members of the Club in General Meeting.

The Captain shall sit as Chairman of all meetings of the Committee except as aforementioned and shall have the following powers and responsibilities unless the Committee expressly decides to the contrary.

- (i) The Captain shall be elected by the members of the Club at a Special General Meeting held in June. The term of office for the incoming Captain shall begin on the day following completion of I.A.R.U. Senior Championships or 31 July whichever is the earlier.
- (ii) The Captain shall organise and be responsible for, the administration of training and rowing in the Club and shall have control over all members engaged in activities, both casual and competitive, on the Club premises.
- (iii) The Captain shall have the power to make whatever rules he or she may think necessary for the better regulation and organisation of training and rowing, both competitive and casual (which shall be known as “The Captain’s Rules”) but such rules must be expressly approved by the Committee and shall be posted on the Club notice board and shall be binding on all members provided always that such rules will be invalid if they are contrary to the Constitution or Club rules or any such prior ruling of the Committee.

Such Captain’s Rules may be amended or revoked by a subsequent captain subject as aforesaid but shall be separate from, and must not be contrary to, the Club rules made pursuant to Clause 9 (a) (i) of this constitution.

- (iv) The Captain shall have control of the use of the boathouse, boats and equipment and shall have control over, and responsibility for, the maintenance of all boats and equipment in the boathouse except the maintenance and use of boats and equipment owned by individual members, and the property of other clubs accommodated in the boathouse.
- (v) The Captain (or, in case of incapacity, the Vice-Captain) should attend all social functions run by the Club and make himself / herself known to all members and their guests.

(f) Vice-Captain

The Vice-Captain shall be either an Ordinary, Student or Life member of the Club of at least two years’ standing and shall be elected by the members of the Club in General Meeting and shall, in the absence of the Captain for whatever reason (apart from absence during training and rowing outings and rowing commitment or club administration), assume the power and responsibilities of the Captain.

(g) Honorary Secretary

The Honorary Secretary shall be either an Ordinary, Student or Life member of at least three year’s standing and shall be elected by the members of the Club in General Meeting.

The powers and obligations of the Honorary Secretary shall be as follows:

- (i) The Honorary Secretary shall summon all meetings of Committee of which at least even days’ notice must be given, and General Meetings by written notice with Agenda and reports which shall be enclosed with any notice for the Annual General Meeting and shall keep a record of the proceedings of such meeting which he or she shall be bound to produce for examination, on demand, at any such meeting.
- (ii) The Honorary Secretary shall carry on any correspondence which may be directed at the Committee and keep carefully all papers and documents connected with the office.

- (iii) The Honorary Secretary shall keep a roll of all members and shall be prepared to call them over at meetings.
- (iv) The Honorary Secretary shall take minutes and report at every Committee and General Meeting all proceedings of the Committee or Club at the previous meeting.
- (v) The Honorary Secretary shall make a report on the activities of the Committee and business engaged in by himself or herself, on direction of the Committee and shall place such report before the Club in any General Meeting.

(h) Honorary Treasurer

The Honorary Treasurer shall be either an Ordinary, Student or Life member of at least three years' standing and shall be elected by the members of the Club in General Meeting.

The powers and obligations of the Honorary Treasurer shall be as follows:

- (i) The Honorary Treasurer shall collect and receive all monies due to the Club and shall pay over all sums as directed to the Committee to be paid. All cheques must be signed by the Honorary Treasurer and another Officer from a number specifically authorised by the Committee. The Honorary Treasurer shall issue an official receipt for all payments of money made to the Club which may require the production of the said receipt as evidence that any such payment has been made.
- (ii) The Honorary Treasurer shall keep a correct account of all cash and cheques received and which may pass through his or her hands so that he or she can at any moment state the financial position of the Club.
- (iii) The Honorary Treasurer shall attend all Committee and General Meetings and shall be bound to produce books and vouchers at such meetings, if demanded.
- (iv) The Honorary Treasurer shall produce suitably audited accounts for presentation at the Annual General Meeting of the Club after circulation to members with the Honorary Secretary's report. The accounts shall include details of outstanding debtors and creditors.
- (v) The Honorary Treasurer shall, at or before the Annual General Meeting in each year, furnish to the Committee a list of all members whose subscription shall then be unpaid, and shall furnish to each member and to the Annual General Meeting a statement of account of assets and liabilities and receipts and payments for the previous Club year. The Club's financial year shall end on 31 July.

9. COMMITTEE

The Committee shall have responsibility for policy and the overall management of the Club and shall consist of the Captain, Vice-Captain, Honorary Secretary, Honorary Treasurer and President and Vice-President only pursuant to Clause 8 (b) and (c) hereof and six Ordinary, Student or Life members to be elected in general meeting and persons co-opted subsequent to General Meeting pursuant to Clause 9 (a) (v) hereafter.

The Committee shall hold office for one year only and shall have the following powers and duties respectively:

(a) Powers of Committee

- (i) Rules

The Committee shall make rules for the better administration of the Club and the sport of rowing (which shall be called “the Club Rules”) provided always that such rules are not ultra vires the Constitution of the Club and must be ratified by the Club at a General Meeting and copies of such rules must be made available on demand to any member and must be supplied on joining to every newly-elected member.

(ii) Overall authority

The Committee shall have authority over all actions of the Captain, Vice-Captain, Honorary Secretary and Honorary Treasurer provided always that, if any rule made by the Captain under Clause 8 (d) (ii) hereof shall not, after consultation with the Committee, be ratified by the Committee either as originally drafted or as agreed by the Captain and Committee to be amended on such rule being referred to the Committee, the Captain shall resign his or her office and a Special General Meeting shall be called for the election of a new Captain for the remainder of the then current year.

(iii) Discipline and Expulsion

The Committee shall have the power to punish by fine or suspension for any period any member who shall, or whose visitor shall, be deemed to be in serious breach of the Constitution or any Club, Committee or Captain’s rules as aforementioned made hereunder (as determined at the sole discretion of the committee) and such fine shall be for any amount thought appropriate and, in the event of non-payment of such fine to the Honorary Treasurer within two weeks, the Committee shall have the right to expel such member from the Club thereafter such member shall not be eligible for re-election to membership of the Club unless the Committee deem that there be special circumstances to make such person eligible for re-election. No member shall be expelled without the terms of 7 (c) hereof being complied with.

(iv) Executive power and power of appointment of Assistant Officers.

The Committee shall have power to appoint Committee members to serve as the Assistant Secretary and Assistant Treasurer. The Committee shall have power to give directions to the Assistant Secretary and Assistant Treasurer as to action to be taken by them on behalf of the Club.

(v) Power to co-opt to committee and set up sub-committees

The Committee shall have power to co-opt not more than two additional Committee members from the Ordinary, Student and Life members for the purpose only of such person’s or persons’ carrying out a specific task and shall have power to delegate any specific task or continuing task to a Sub-Committee which shall comprise at least two members of Committee and any Ordinary, Student or Life Members, co-opted as aforesaid, and any Ordinary, Student or Life or Non-Rowing House Members appointed by the Committee whose terms of reference, rules and membership shall be determined by, and at, the sole discretion of the Committee and which Sub-Committee shall be responsible solely to the Committee. Each Sub-Committee shall have power to act in matters specifically delegated to it but may not incur any expenses or enter into any agreement on behalf of the Club which has not been authorised by the Committee. Each Sub-Committee shall meet as often as required.

Every newly-elected Committee shall, after the Annual General Meeting, appoint a junior representative who shall be automatically co-opted on to the Committee, but this member shall not have any voting rights on that Committee.

(vi) Appointment of Development Committee

The Committee at the first meeting after the Annual General Meeting shall appoint at least three members from any category of membership which permits appointment to a Sub-Committee, to a Development Committee. At least two members from the Office bearers of the club shall attend all meetings of the Development Committee. The aim of the Development Committee will be to provide assistance to the General Committee in all aspects of long term planning for the Club. Any member accepting a position of the Development Committee must, within reason, be prepared to offer a level of commitment of at least two years membership. The Development Committee shall report to the committee not less than twice each year.

(vii) Power of temporary appointment of Officers

The Committee in the event of expulsion, resignation or death of any Officer shall have the power to appoint a substitute from among the Ordinary, Life or Student members to carry out the duties of such officer at their sole discretion until the necessary re-appointment is made by members of the Club in a properly-convened General Meeting.

(viii) Power to employ and discharge

The Committee shall have power to agree terms of employment, and to employ any person for any purpose on behalf of the club and to discharge any employee provided always that no employee of the Club shall have a personal interest in the supply of intoxicating liquor therein or in the profits arising from such supply.

(b) Responsibilities of Committee and Committee members

- (i) To meet at least twelve times a year for its terms of office.
- (ii) To administer the Club in accordance with its Constitution and Rules.
- (iii) To attend Committee meetings and General meetings.

If any Committee member does not attend for any three consecutive meetings, except in the case of illness or other reasons acceptable to the Committee, he or she shall automatically forfeit his or her place on the Committee, and the Committee shall have the power to co-opt such Ordinary or Life or Student Member in their absolute discretion to fill the vacant position for the remainder of the year without election of such person at a General Meeting.

(c) Replacement of co-opted Officers and Committee members

Any Officers and Committee members appointed to the Committee pursuant to Clauses 9 (a) (iv), 9 (a) (v) and 9 (b) (iii) hereof shall have full voting rights on Committee.

(d) Quorum

The quorum at any meeting of Committee shall be two Officers and three other members thereof.

10. GENERAL MEETINGS

(a) Annual General Meeting

The Annual General Meeting of the Club of which ten days' notice must be given to members shall be called by the Honorary Secretary and held annually in the month of September to receive reports from the Captain and Honorary Secretary and Statements of Accounts from the Honorary Treasurer for the past year and to approve such Accounts and to elect Officers and Committee members and to appoint the Solicitor and Auditor for the next year, to approve any Club rules made pursuant to Clause 9 (a) (i) hereof and Honorary Officers appointed pursuant to the Club rules and to transact any business which the committee refer to the meeting or business which is required to be dealt with by requisition as detailed in Clause 10 (b) and Clause 10 (c) hereafter and which, by reason of the date of the requisition, shall be most convenient to be dealt with at this meeting.

The quorum for the annual general meeting shall be twenty of the members eligible to attend and to vote at such a meeting.

(b) Special General Meeting

On the written request of five Life, Ordinary or Student members handed to the Honorary Secretary, the latter shall within one week of the receipt thereof, call a Special General Meeting by giving at least ten days' notice to all members of time and place of meeting. Such requisition and notice shall state the purpose for which the meeting is requisitioned and the names of the persons requisitioning same and the business transacted at such meeting shall be confined to the matters contained in the said requisition.

A Special General Meeting shall be called to deal with the following matters:

- (i) Election of Club officers and members pursuant to Clauses 7 and 8 thereof.
- (ii) To challenge and to decide as to the constitutionality of any administrative decision made by the Committee or Captain.
- (iii) To ratify or otherwise the Club rules as enacted by the committee.

The quorum for a special general meeting of the Club shall be twenty of the members eligible to attend and to vote at such a meeting.

(c) Extraordinary General Meeting

An Extraordinary General Meeting shall be called by the Honorary Secretary on his or her receiving a direction from the Committee so to do or within one week of his or her receiving a written requisition signed by five Life, Ordinary or Student Members of the Club calling such a meeting and the Honorary Secretary shall then give ten days notice to all members of the time and place of such meeting and such notice shall contain such information as must be contained in the equivalent notice for a Special General Meeting.

An Extraordinary General Meeting shall be called only to deal with the following matters and all other matters requiring approval of the Club in General Meeting shall be the subject of a Special Meeting.

- (i) Sale and/or purchase or mortgage or charge of any land and buildings on behalf of the Club.
- (ii) Alteration of the Constitution.
- (iii) Removal from office of any of the Club Trustees and appointment of any replacement or replacements who may be necessary.

- (iv) Any matters, which may be dealt with at Annual or Special general meetings only in addition to matters, referred to in sub-clauses (i) (ii) and (iii) above.

The quorum for an extraordinary general meeting of the club shall be twenty of the members eligible to attend and to vote at such a meeting.

11. CLUB LAND AND BUILDINGS - TRUSTEES

(a) Ownership

The Club land and buildings shall be vested in the Trustees of the Club and shall be held for the Club upon trusts contained in the trust deed dated the 10th day of June 1975.

(b) Trustees

The number of Trustees shall be six and shall not be allowed to fall in number through death, resignation or removal to below the number of three. Appointment or removal from office of Trustees shall be made by the Club in Extraordinary or Annual General Meeting.

(c) Powers and obligations of Trustees

The Trustees, as directed by the Committee, are empowered to sell and purchase land and buildings on behalf of the Club and to make financial arrangements and to borrow moneys from any bank for such purchase of land and buildings or for the purpose of extension of club premises or the purchase of any equipment required for the sport of rowing, or for the maintenance of club premises and running of events and functions in the club premises and the trustees are empowered to charge or mortgage the property or land and buildings of the club to secure the conditions of any grant payable to the Club by any government or non-government agency provided always that in cases of purchase of land or buildings or extension of Club premises or sale of land or buildings, such powers may be exercised only as approved and directed by the Club by resolution at a Special or Annual General Meeting.

(d) Removal of Trustees

Trustees may be removed from office if they fail to act in accordance with directions of the Committee and following a resolution as provided in Clause 10 (c) above but such removal can only be effected by a simple majority vote at an Extraordinary or Annual General Meeting of the Club. Upon the removal or resignation of any Trustee or Trustees the continuing Trustee or Trustees shall execute all assurances necessary to vest the Club buildings and land in themselves and the new trustees which shall be done at the expense of the Club.

12. VISITORS

In addition to all other rights and privileges of membership, any Life, Ordinary, Student, Non Rowing House or Temporary member shall be permitted to introduce visitors to the Club premises subject to conditions as stipulated in the Club rules.

13. CHANGE IN CONSTITUTION

No alteration, amendment or addition shall be made to this Constitution except at an Extraordinary or Annual General Meeting of the Club and then only after compliance with the procedure laid down in Clause 10 paragraph (a) and (c) hereof.

14. CONTINUING MEMBERSHIP

All members of Belfast Commercial Boating Club as at 6 July 1976, shall, automatically, be deemed to be in the corresponding category of membership of the Club subject to this Constitution provided that existing Life and Honorary Members of Belfast Commercial Boating Club on the said date shall not be required to pay any additional sum of money to the Club to be Life and / or Honorary Members thereof.

15. THE REGISTRATION OF CLUBS (N.I.) ORDER 1987

The provisions of Schedule 1 of the above Order and any re-enactment or modification thereof shall be deemed to be part of the Club Rules and in the event of any conflict between those provisions and the Club Rules the provisions of the Schedule shall prevail.

16. EQUALITY OF OPPORTUNITY

The Club shall provide equal opportunities for participation in its activities by all sections of the community and shall adopt and publish an equality of opportunity policy.

17. CHILD PROTECTION

The Club accepts and recognises its obligations under the Children's (NI) Order 1995 and will adopt and publish a Child Protection Policy in compliance with the requirements of that Order or any subsequent re-enactment amendment or modification thereof.

18. COMPLAINTS AND INVESTIGATIONS PROCEDURE

The Club shall establish adopt and publish procedures for dealing with complaints discipline and appeals procedures.

Updated to AGM Sept 2009
(B EWING)